



FREE Monthly Webinar Services Presents:

Gray Area Thinking

Tuesday, July 20, 2021 at 2 p.m. (Eastern)



We've all heard the phrase, "diversity and inclusion", but what does it actually mean to make a workplace or organization or even our personal lives more diverse and inclusive? How can we get beyond grouping and labeling of other humans according to the color of their skin, the religion they practice, or the country in which they were born? Can we really build a just and inclusive world, especially in this time of such legitimized division?

Even more, how can we make the legal profession more inclusive of those who are "Other" and different from "us?" Isn't it time to at least consider a new approach to human inclusivity?

Join national speaker and "inclusionist" Ellen "Ellie" Krug as she conducts her highly valued human inclusivity training, Gray Area Thinking®. This training will provide an easy-to-understand toolset on how to be more welcoming of anyone who is "Other" in our society.



In 2009, when she was a civil trial attorney in Cedar Rapids with 100+ trials, **Ellen (Ellie) Krug** transitioned from male to female; she later became one of the few attorneys nationally to try jury cases in separate genders. The author of *Getting to Ellen: A Memoir about Love, Honesty and Gender Change* (2013), Ellie has trained on diversity and inclusion to court systems, law firms, Fortune 100 corporations, and colleges/universities on more than 800 occasions. A hopeless idealist, Ellie has presented her inclusivity training, Gray Area Thinking®, across the country. In 2016, *Advocate Magazine* named Ellie one of "25 Legal Advocates Fighting for Trans Rights" and in 2019, *OutFront Minnesota* conferred Ellie its Legacy Award. She is also a monthly columnist for *Lavender Magazine* and a weekly radio host on AM950 radio. Her monthly e-newsletter, *The Ripple*, reaches 9000 readers and can be found at www.elliekrug.com. Ellie presently lives in Minneapolis and is the founder and president of Human Inspiration Works, LLC (www.humaninspirationworks.com).



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Handout will be available a day or two before the event from our home page.

CLM_{SM} App Credit for Functional Specialists: 1 hour in the subject area of Human Resources Management (HR) towards the additional hours required of some Functional Specialists to fulfill the CLM application.

CLM_{SM} Recertification Credit: 1 hour in the subject area of Human Resources Management (HR).

Note: A public link to the webinar recording will not be available. Cyber Chapter members will have access to the recording in the forum for 30 days following the webinar.